

THE NAVAJO NATION
Department of Personnel Management
JOB VACANCY ANNOUNCEMENT

REQUISITION NO: <u>DNR06222994</u>	DATE POSTED: <u>03/08/22</u>	
POSITION NO: <u>152935</u>	CLOSING DATE: <u>03/28/2022 by 5pm</u>	
POSITION TITLE: <u>Range Conservationist</u>		
DEPARTMENT NAME / WORKSITE: <u>DNR/Agriculture / Window Rock, AZ</u>		
WORK DAYS: <u>Monday - Friday</u>	REGULAR FULL TIME: <input checked="" type="checkbox"/>	GRADE/STEP: <u>BQ64A</u>
WORK HOURS: <u>8:00 am - 5:00 pm</u>	PART TIME: <input type="checkbox"/> NO. OF HRS./WK.: _____	\$ <u>45,226.08</u> PER ANNUM
SENSITIVE <input type="checkbox"/>	SEASONAL: <input type="checkbox"/> DURATION : _____	\$ <u>21.66</u> PER HOUR
NON-SENSITIVE <input checked="" type="checkbox"/>	TEMPORARY: <input type="checkbox"/>	

DUTIES AND RESPONSIBILITIES:

Plans and directs management activities of the Ranch and Eastern Land Management; Plans and directs management activities of the Tribal Ranches Program; plans, develops and implements range management and conservation, livestock activities and improvement projects, including feasibility studies, analytical reviews and cost analysis; coordinates the evaluation of data relating to rangelands and woodlands; conducts research; makes recommendations for changes to operations, approach and/or utilization; prepares project status reports. Reviews and prepares ranch lease agreements; assesses and collects grazing and related fees; interprets and explains ranch rules, regulations and policies; regulates and ensures compliance with applicable ranch laws, rules and regulations and takes appropriate action against violators; prepares cases in coordination with the Department of Justice, Resource Enforcement, State Brand Offices, Division of Public Safety and other enforcement agencies; prepares proposals and resolutions; develops and administers annual program budget. Coordinates projects with land users or grazing permittees in rehabilitating tribal rangelands; provides technical assistance range conservation projects; provides training and/or seminars on the range management, livestock production and range conservation programs; participates in the development technical standards and specifications for range conservation and management. Coordinates projects with planners, engineers, community leaders, special interest groups, and computer specialists to accomplish the land management objectives. Plans and projects with land users or grazing permittees in rehabilitating tribal rangelands; provides technical assistance for grazing services as a management tool to bring about desired changes in plant communities to achieve watershed, wildlife, and fire management objectives. Provide range conservation plans for the Eastern Navajo Land Board to provide technical assistance to the land users.

QUALIFICATION REQUIREMENTS: (Education, Experience and Training)

Minimum Qualifications:

- A Bachelor's degree in Range Management, Agriculture, Agronomy or closely related field; and four (4) years of increasingly responsible experience in range management and conservation, or ecology, one (1) year of which must have been in a supervisory capacity; or an equivalent combination of education, training and experience which provides the capabilities to perform the described duties.

Special Requirements:

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

Special Knowledge, Skills and Abilities:

Knowledge of range management legislation and policies and grazing management practices. Knowledge of principles of range management including rangeland plants and plant communities to grazing use and other management and treatment practices. Knowledge of using animal and plant sciences to create good land stewardship. Skill in establishing and maintaining a sound, effective relationship with varied backgrounds. Skill in communicating effectively, act promptly and use good judgment in emergencies. Skill in dealing tactfully with and inspire public confidence while enforcing rules and regulations..

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.